

BEFORE THE HUMAN RIGHTS COMMISSION
OF THE STATE OF MONTANA

NORRIS AMUNDSON,

Charging Party,

-v-

GRANITE COUNTY SHERIFF'S
DEPARTMENT,

Respondent.

Case No.: 0055011341

ORDER

On June 14, 2005, the Department of Labor and Industry's Human Rights Bureau issued a Notice of Dismissal and Notice of Right to Sue in the above-captioned matter. Charging Party, Norris Amundson (Amundson), filed objections with the Montana Human Rights Commission. The Commission considered these objections on September 14, 2005.

In this matter, the Human Rights Bureau determined that a preponderance of the evidence did not support Amundson's complaint of discrimination against the Granite County Sheriff's Department. Amundson alleged that he was discriminated against based on gender and disability following an arrest for domestic violence. After careful and due consideration, the Commission concludes the determination of the Human Rights Bureau is sufficiently supported by the record and there was no abuse of discretion in the issuance of a Notice of Dismissal. *Mont. Code Ann. § 49-2-509(4) (2003); Admin. R. Mont. 24.9.1714(3).*

Charging Party will have 90 days after the receipt of this order to petition a district court in the district where the alleged violation occurred for the appropriate relief. *Mont.*

Code Ann. § 49-2-509(5) (2003); Admin. R. Mont. 24.9.1714(5). If Charging Party fails to commence a civil action within 90 days, the claim is time barred. *Id.*

IT IS HEREBY ORDERED, that Charging Party's objection is **overruled**. The Commission adopts the determination of the Human Rights Bureau and the Notice of Dismissal is affirmed.

DATED this ____ day of September 2005.

Chair Franke Wilmer
Human Rights Commission

CERTIFICATE OF SERVICE

The undersigned secretary for the Human Rights Commission certifies that a true and correct copy of the foregoing ORDER was mailed to the following by U.S. Mail, postage prepaid, on this _____day of September, 2005.

NORRIS AMUNDSON
PO BOX 51
DRUMMOND, MT 59823

SHERIFF IMMENSCHUH
GRANITE COUNTY SHERIFF'S DEPARTMENT
PO BOX 188
PHILIPSBURG, MT 59858

DEE ANN G COONEY
UTICK & GROSFIELD
PO BOX 774
HELENA, MT 59624-0074

MARIEKE BECK
DEPARTMENT OF LABOR AND INDUSTRY
OFFICE OF LEGAL SERVICES
PO BOX 1728
HELENA MT 59624-1728

Montana Human Rights Bureau